## New scholars join Elia Nugul Foundation scholarship program

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In line with its strategic objectives, the Elia Nuqul Foundation (ENF) has recently recruited new students for its scholarship program which aims at providing education as well as various skills to improve scholars 'employability opportunities and prepare them to become future leaders and contributors to their communities.

ENF's recruitment process was carried out over three months in several stages starting with soliciting candidates, filtering applications, short-listing, interviewing candidates, and finally selecting the deserving scholars who met ENF's requirements and criteria. The recruitment process was developed in 2012 with the focus on attracting and selecting new scholars while enabling ENF to tailor capacity building programs that will fulfill scholar's needs; the recruitment process includes placement tests such as the IQ, EQ and English language tests. Moreover, field visits to the shortlisted candidates' homes were carried out in order to ensure that the selection of scholars is compatible with ENF's targeted group of under privileged passionate youth who are eager to continue their education.

Randi Abdin, Director of Elia Nuqul Foundation, said: "Fairness and equal opportunity are at the heart of our recruitment process. The Scholarship Assessment Committee adopted a holistic scientific approach based on best practices for selecting aspiring and talented scholars. We hope that this process will enable ENF to widen its scope and expand its outreach in an efficient and transparent manner."

It's worth mentioning that Elia Nuqul Foundation will soon be holding an Orientation Day for the new students to strengthen the relationship between scholars and ENF's board members and to connect with ENF fellows in addition to getting acquainted with the Foundation's vision, mission and objectives.